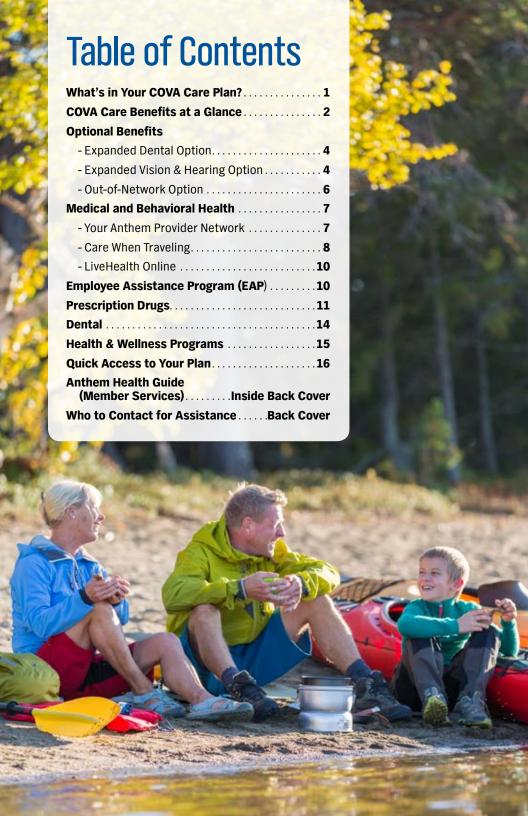


Getting the Most from Your COVA Care Plan

July 1, 2019 through June 30, 2020









Your plan includes:

- Medical, Behavioral Health, Employee Assistance Program (EAP), and
 Prescription Drug benefits administered by Anthem Blue Cross and Blue Shield
- Diagnostic and preventive dental benefits administered by Delta Dental
- Specialist visits with no referrals
- Routine eye exam once per plan year
- o 100% coverage for in-network preventive care, no deductible
- In-network coverage through the Anthem PPO network in Virginia, and the BlueCard® PPO and Blue Cross Blue Shield Global Core Programs for care outside Virginia
- Optional Benefits *(available for an additional premium)*: Expanded Dental, Vision & Hearing and Out-of-Network

Your Out-of-Pocket Expense Limit

\$1,500 for one person, \$3,000 for two or more persons, each plan year

Your deductible, and copayments/coinsurance for **medical, behavioral health and prescription drugs** all count toward the limit. Once you reach the limit, you pay \$0 for covered in-network medical and behavioral health services, and covered prescription drugs for the remainder of the plan year.

These expenses **do not** count toward the limit:

- Amounts above the allowable charge or plan limits
- Services and supplies not covered by your plan
- Copayments, coinsurance and deductibles for optional expanded dental, and optional routine vision/hearing benefits (exception: routine eye exam for members through the end of the month they turn 19 years old)
- 25% reduction in the amount paid by your plan under the out-of-network benefits option



In-Network Benefits	You Pay
Deductible – per plan year	
o One person	\$300
O Two or more persons	\$600
Out-of-pocket expense limit – per plan year (medical, behavioral health and pharmacy costs count toward the limit)	
O One person	\$1,500
o Two or more persons	\$3,000
Ambulance travel	20% after deductible
Applied behavior analysis (ABA) for autism spectrum disorder – ages 2 through 18	\$25 per service
Behavioral Health	
o Inpatient	\$300 per stay
Residential Treatment	\$300 per stay
Partial Day Hospitalization Program	\$125 per episode of care
Intensive Outpatient Treatment Program (IOP)	\$125 per episode of care
Outpatient Treatment Program	
- Facility services (per episode of care)	\$125
- Medical and non-medical professional	\$25 per visit
Chiropractic, manual medical interventions (30-visit plan year limit)	\$25 PCP / \$35 Specialist
Dental Services (routine)	
 Diagnostic and preventive (routine oral exams and cleanings twice per plan year, x-rays, sealants and fluoride for children) See page 4 for Expanded Dental Option 	\$0
Diagnostic tests, x-rays, labs and injections (outpatient)	20% after deductible
Dialysis treatments	\$0
Doctor's office visits	\$25 PCP / \$40 Specialist
Online Doctor's visits (livehealthonline.com)	\$0
Emergency room visits	\$150 per visit (waived if admitted)



In-Network Benefits	You Pay
Employee Assistance Program (EAP) O Up to 4 visits per issue, per plan year	\$0
Home health services (90-visit plan year limit)	\$0
Home private duty nurse's services	20% after deductible
Hospice care	\$0
Hospital services	
o Inpatient	\$300 per stay
o Outpatient	\$125 per visit
Maternity	
• Professional provider services (prenatal & postnatal care)	\$25 PCP / \$40 Specialist
Delivery by PCP or Specialist	\$0
• Hospital services for delivery (delivery room, anesthesia, routine nursing care for newborn)	\$300 copayment per stay ¹
Outpatient diagnostic tests	20% after deductible
Medical equipment, appliances, and supplies	20% after deductible
Prescription drugs – mandatory generic	
Retail Pharmacy	Up to 34-day supply: \$15 / \$30 / \$45 / \$55
Home Delivery Pharmacy (Mail Service)	Up to 90-day supply: \$30 / \$60 / \$90 / \$110
o Diabetic supplies	20%, no deductible
Skilled nursing facility (180-day limit per stay)	\$0 per stay
Therapy services	
Cardiac Rehabilitation, Radiation, and Respiratory therapy	\$0
Infusion therapy (includes IV and injected chemotherapy)	20% after deductible
Occupational and Speech therapy	\$25 PCP / \$35 Specialist
Physical therapy only	\$15 PCP and Specialist
Physical therapy and other related services (including manual intervention & spinal manipulation)	\$25 PCP/ \$35 Specialist
Vision (routine eye exam once per plan year)	\$15 copayment
Wellness & preventive services	
Office visits at specified intervals, immunizations, lab and x-rays	\$0
 Annual check-up visit (primary care or specialist), immunizations, lab and x-rays 	\$0
Routine gynecological exam, Pap test, mammography screening, prostate exam (digital rectal exam), prostate specific antigen (PSA) test, and colorectal cancer screening	\$0

 $^{^{1}}$ \$300 hospital copayment is waived if you enroll and fulfill the Future Moms criteria through Anthem Health and Wellness.



1. Expanded Dental Option

Benefits offered in addition to the diagnostic and preventive dental benefits included in the basic COVA Care plan

Administered by Delta Dental
Plan Year Maximum Benefit



per member (except Orthodontic)	\$2,000
Plan Year Deductible	\$50 One person / \$100 Two people / \$150 Family (three or more people)
	In-Network You Pay
Primary O Fillings and other restorative services Root canal and other endodontic services Simple extractions and other minor surgical procedures Periodontic services Denture repair and recementation of crowns, bridges and dentures	20% after deductible
Major Dental Care • Crowns (single crowns, inlays and onlays)	

\$2 000

50% after deductible

50%, no deductible

Out-of-network benefits are also available.

therapy for adults and children

2. Expanded Vision & Hearing Option

• Prosthodontics (partials or complete dentures and fixed

Orthodontic (\$2,000 lifetime maximum benefit per member)

• Removable fixed appliance therapy and comprehensive

Blue View Vision

bridges)Dental implants

In-Network. Your routine vision benefit uses the Blue View Vision network, offering a wide selection of ophthalmologists, optometrists and opticians. The network also has convenient retail locations, including 1-800 CONTACTS, LensCrafters®, Sears OpticalSM, Target Optical®, and JCPenney®Optical.

Out-of-Network. You may also choose to receive care outside of the Blue View Vision network. You simply get an allowance toward covered services and you pay the rest. Pay in full at the time of service and then file a Blue View Vision out-of-network claim form for reimbursement.





Expanded Routine Vision Option (once per plan year)	In-Network You Pay	Out-of-Network
Routine Eye Exam	\$15 copayment (Covered under the basic plan)	\$50 allowance
Eyeglass Frames ¹	80% of balance after plan pays \$100 allowance	\$80 allowance
Standard Single Vision Eyeglass Lenses (Polycarbonate lenses included for children under 19 years old)	\$20 copayment	\$50 allowance
Contact Lenses (May choose instead of eyeglasses)		
• Elective Conventional Lenses ²	85% of balance after plan pays \$100 allowance	Balance after plan pays \$80 allowance
• Elective Disposable Lenses ²	Balance after plan pays \$100 allowance	Balance after plan pays \$80 allowance
O Non-Elective Lenses ³	Balance after plan pays \$250 allowance	\$210 allowance
Contact Lens Fitting and Follow-up (Up to 2 follow-up visits. Initial fitting must occur during the eye exam in order to be covered.)	Up to \$55 for Standard Contact Lens ⁴ Fitting 90% of retail price for Premium Contact Lens ⁵ Fitting	Not available
Additional Discounts (See your COVA Care member handbook for coverage of eyeglass lens upgrades and savings on eyewear accessories.)	· 60% of retail price for additional pair of Eyeglasses (unlimited number) · 85% of retail price for Conventional Contact Lenses	Not available

¹ Discount not available on frame brands in which manufacturer has a no discount policy.

⁵ Premium contact lens fitting includes all lens designs, materials and specialty fittings other than standard contact lenses. Examples include toric and multifocal lenses.



Hearing Option	You Pay
Routine hearing exam (once per plan year)	\$40 copayment
Hearing aids and other hearing aid related services (once every 48 months)	Balance after plan pays maximum of \$1,200

² Elective contact lenses are in lieu of eyeglass lenses.

 $^{^{3}}$ Non-Elective contact lenses covered when eyeglasses are not an option for vision correction.

⁴ Standard contact lens fitting includes spherical clear contact lenses for conventional wear and planned replacement.

3. Out-of-Network Option



Consider this option if you plan to see a provider who is not in the Anthem PPO or the BlueCard PPO network for care in the U.S. Covered services received outside of the network are paid at the in-network level less a **25% reduction** in the amount paid by your plan. The 25% reduction does not count toward your Out-of-Pocket expense limit.

Plan allowable charge for visit.\$100.0Minus \$25 copayment-\$ 25.0	
= \$ 75.0 25% reduction \$ 18.7	
What Plan pays after 25% reduction \$ 56.2	5
Total amount you pay \$ 43.79	5

Plus, the out-of-network provider may bill you for any amount above the allowable charge.



You May Purchase Optional Benefits in these Combinations

- 1. Out-of-Network
- 2. Expanded Dental
- 3. Expanded Dental + Out-of-Network
- 4. Expanded Dental + Vision & Hearing
- 5. Expanded Dental + Out-of-Network + Vision & Hearing





Many of your medical and behavioral health services require a copayment. Some services require 20% coinsurance after meeting a deductible. See the COVA Care Benefits at a Glance for the details.

Medical providers include:

- Primary care physicians who are general or family practitioners, internists and pediatricians
- Specialists such as endocrinologists or cardiologists (No Referral Needed)

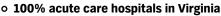
Behavioral health providers include:

- Clinical social workers, professional counselors, clinical nurse specialists, and marriage/family therapists
- Psychologists
- Psychiatrists

To avoid higher out-of-pocket costs, always check to be sure a provider is in the network. Simply ask the provider, call your Anthem health guide (Member Services), or use Find A Doctor at **anthem.com/cova**.

Your Anthem Provider Network

Who's in the network?



o 97% providers in Virginia



Network **medical and behavioral health providers** accept the allowable charge as payment in full after you pay any applicable deductible, copayment or coinsurance. That means lower out-of-pocket costs for you.

Finding an in-network provider is easy! Go to **anthem.com/cova** and select Find A Doctor, or call us at **1-800-552-2682** and we'll help you.

Care When Traveling - out of state or worldwide

BlueCard® PPO Program for care in the U.S.

What happens if you're traveling or living outside Virginia and you need care? You have access to care across the country through the **BlueCard® PPO Program**. This includes **93% of doctors and 96% of hospitals in the U.S.** When you see a BlueCard program doctor or hospital you pay only your usual plan deductible, copayment or coinsurance, and the provider files your claim for you. If you go to a doctor or hospital outside the program, you'll need to pay the entire bill up front and file your own claim.

Always show your Anthem ID card when you receive services. The "PPO-in-a-suitcase" symbol shows you can get care from BlueCard PPO Program providers.





Looking for a BlueCard PPO Program provider?



Go to <u>bcbs.com</u>, and select **Find a Doctor** to search for a BlueCard PPO Basic doctor or hospital. Or call Anthem Health Guide (Member Services) at **1-800-552-2682** for help.





Blue Cross Blue Shield Global Core Program (formerly BlueCard Worldwide) for care outside the U.S.

If you're outside the U.S. and need care:

- Go to <u>bcbsglobalcore.com</u> and register or login. You can also download the Blue Cross Blue Shield Global Core app to search for a doctor or hospital.
- Need help finding a doctor or hospital, or have questions about getting care abroad? Call the Blue Cross Blue Shield Global Core Service Center at
 1-800-810-2583 (BLUE) or call collect at 1-804-673-1177. A service representative will help you set up a doctor visit or hospital stay. An assistance coordinator, together with a medical professional, will arrange a doctor's appointment or hospital stay, if needed.
- Contact the Blue Cross Blue Shield Global Core service center if admitted to the hospital, and call the Member Services number shown on your ID card for precertification.
- You will need to pay up front for care, then fill out a Blue Cross Blue Shield Global Core claim form. Send the form and the bill(s) to the address on the form. Download the claim form from <u>bcbsglobalcore.com</u> and enter the three-digit alpha prefix found on your ID card. Or call Blue Cross Blue Shield Global Core at **1-800-810-2583 (BLUE)** to request the form.

Good to Know



Medical transport from another country to the United States (known as medical repatriation) is not covered under your plan. You may want to purchase travel insurance to cover that for you.

LiveHealthOnline.com

LiveHealth Online lets you have a face-to-face doctor visit from your mobile device or computer with a webcam at

no cost. Go to <u>livehealthonline.com</u> or download the app so you'll be ready whenever you need these LiveHealth Online services.

- LiveHealth Online Medical Use your smartphone, tablet or computer to see
 a board-certified doctor in minutes, any time, day or night. It's a fast, easy way
 to get care for common medical conditions like the flu, colds, allergies, pink
 eye, sinus infections, and more.
- **LiveHealth Online Psychology** Use your device to make an appointment to see a therapist or psychologist online.
- LiveHealth Online Psychiatry Unlike therapists who provide counseling support, psychiatrists can also provide medication management. Use your device to set up a visit online.
- **LiveHealth Online EAP** You can access your free EAP counseling sessions from your device. Contact your EAP to learn more.



Your EAP gives you, your covered dependents and members of your household **up to four free confidential counseling sessions per issue** each plan year.

Turn to your EAP for information and resources about:

- Emotional well-being
- Addiction and recovery
- Work and career
- Childcare and parenting
- Helping aging parents
- Financial issues
 (including free credit monitoring and identity theft recovery)
- Legal concerns



Learn all about your EAP services and resources. Call 1-855-223-9277 or visit online at anthemEAP.com.

Enter Commonwealth of Virginia as company code





Starting July 1, your prescription drug benefits will be through Anthem Pharmacy delivered by IngenioRx. It is still a **mandatory generic** program which means if you or your doctor requests a brand name drug when a generic is available, you will pay for the brand copayment plus the difference between the allowable charge for the generic and the brand name drug.

Drug Tiers

Your pharmacy benefit categorizes covered drugs into four tiers, and each tier has a specific copayment. Periodically a drug may move from one tier to another.

Tier 1	Generic drugs
Tier 2	Lower cost preferred brand name drugs
Tier 3	Higher cost non-preferred brand name drugs
Tier 4	High cost Specialty brand name drugs

Retail Pharmacy

Get up to a 34-day supply of covered drugs at a network retail pharmacy. You can also get a three month supply of the drug by paying three copayments at the time of purchase. Your retail pharmacy network has more than 64,000 pharmacies across the country – including most chains and some local, independent pharmacies. To check if your pharmacy is in the network, simply ask your pharmacist, go to **anthem.com**, or call us at **1-833-267-3108**.

When you use a network pharmacy, you pay only the applicable copayment. If you choose an out-of-network pharmacy, you'll need to pay the total cost of the drug

when you pick it up, and then file a Prescription Drug Claim Form to get reimbursed. You may be responsible for the difference between the pharmacy's charge and the plan's allowable charge for the drug.



Home Delivery Pharmacy

This is a convenient, cost-saving way to get a 90-day supply of medications you take on a regular basis. You pay two copayments for a three-month supply of drugs, and the medication is delivered right to your home.

To get started:

By phone: Call **1-833-267-3108**. A representative will help you with your order. Have your prescription, doctor's name, phone number, drug name and strength, and credit card handy when you call.

Online: Login to <u>anthem.com</u> and select Pharmacy Resources under the Pharmacy tab to request a new prescription or refill a current prescription. Use your online Pharmacy tools to set up automatic refills, compare drug costs, and get details about medications.

Specialty Pharmacy

Specialty Home Delivery

Your pharmacy program includes access to home delivery of specialty drugs. Specialty medications include biopharmaceutical and injectable drugs.



Call **1-833-267-3108** to begin using the

Specialty Home Delivery service. Provide them with your doctor's name and phone number, and they'll do all the rest.

Specialty Retail

You can also obtain your specialty drugs from a participating retail pharmacy for up to a 34-day supply, or pay three copayments for a three month supply.

New Annual Medication Synchronization (Med Sync)

This voluntary program lets you work with your pharmacist once per plan year to synchronize your prescription refills so that they are all available the same time each month.

- Receive a partial supply of your drugs for the purpose of synchronization
- Your share of the cost is prorated so that you don't have to pay the full cost for a partial supply

See your local pharmacist to get started.



Prior Authorization

(required for some prescriptions)

Most prescriptions are filled right away when you take them to the pharmacy. However, some drugs need to be reviewed before they are covered. This process is called Prior Authorization. If Prior Authorization is needed, your doctor must submit the request. A decision whether the drug will be covered is usually made within 24-48 hours from the time of the request.



Steps for Your Transition to Anthem Pharmacy Delivered by IngenioRx

There are some simple steps you need to take to ensure a smooth transition. You may see references to both Anthem Pharmacy and IngenioRx. Both refer to your new prescription drug program.

- Retail. No action is needed for medications you get from your local retail
 pharmacy. Your prescriptions and any prior authorizations you have in place
 today will remain in place under Anthem Pharmacy and IngenioRx. In very few
 cases, some members may need to switch to another retail pharmacy.
- o Home Delivery. IngenioRx will be your new home delivery pharmacy. Your current home delivery prescriptions will automatically transfer, except for controlled substances and compounded medications. Your doctor will need to send a new prescription to the IngenioRx Home Delivery Pharmacy for these. Starting July 1, any new home delivery prescriptions should be sent to IngenioRx. If you are currently signed up for the auto refill program, you will need to contact us for your first fill, and re-enroll into the auto refill program. You will also need to re-enroll any payment method you wish IngenioRx to store. Set up your new home delivery account at anthem.com for your preferences and payment information.
- **Specialty.** We will automatically transfer your specialty drug prescriptions. In addition, you'll receive a call from your pharmacy care team to go over your care plan and answer any questions you may have.

Need help? Call Anthem Pharmacy at 1-833-267-3108 starting July 1, 2019. Available 24/7/365.



Routine diagnostic and preventive dental services are included in your plan with **no coinsurance or deductible** from dentists who participate in the Delta Dental PPO or Premier networks.

Coverage includes:

- o Routine oral exams and cleanings, twice per plan year
- Bitewing x-rays
- o Sealants and flouride for children under 19
- Full mouth or panorex x-rays once every 3 years

You may receive care outside of the network. However, you'll be responsible for paying any difference between the non-participating dentist's charges and Delta Dental's payment for covered benefits.

The **Expanded Dental Option** covers primary, major and orthodontic dental care for an additional premium.



View complete details at <u>deltadentalva.com</u>

Click on Commonwealth of Virginia from the home page.

- o View your dental benefits booklet
- Find a dentist
- Check claims
- o Learn about good oral health







Your COVA Care plan includes a host of free and confidential health and wellness programs, including:

• **ConditionCare:** Get support to manage these conditions:

- Asthma - Coronary artery disease (CAD)

- Chronic obstructive- Diabetespulmonary disease (COPD)- Heart failure

You may receive a call from ConditionCare if your claims indicate you or an enrolled family member may be dealing with one or more of these conditions. You may opt in or out of the program when they call.

- Future Moms: Enroll within the first 16 weeks for free pre- and post-natal support and meet additional program criteria to earn a \$300 hospital copay waiver. Access a nurse coach and other maternity support specially designed to help women have healthy pregnancies and healthy babies. Call Future Moms at 1-800-828-5891 to enroll.
 - Future Moms with Breastfeeding Support is available on <u>LiveHealth Online</u>.
 Moms can have online visits with a lactation consultant, counselor, or registered dietitian through private and secure video using a smartphone, tablet or computer.
- Health Assessment: Completing a Health Assessment is a great way to keep track of your medical history and health goals. Go to <u>anthem.com</u> > Care > Health & Wellness Center to access your online Health Assessment.
- Medication and Health Coaching Incentives: Call 1-844-507-8472 or your
 Anthem health guide to see if you can receive any of your medications or
 supplies at no cost for these conditions: asthma, chronic obstructive pulmonary
 disease (COPD), diabetes, and high blood pressure. You'll receive health
 coaching for these conditions each quarter.
- MyHealth Advantage: Receive personalized health-related suggestions, tips, and reminders via mail, email, or the Engage mobile app to alert you of potential health risks, care gaps or cost-saving opportunities.
- **Staying Healthy Reminders:** Receive reminders of important checkups, tests, screenings, immunizations, and other preventive care needs for you and your family.



Get more information on your Anthem Health & Wellness programs at anthem.com > Login > Care > Health & Wellness Center.

Quick Access to Your Plan

Anthem.com/cova

Your dedicated website for health benefits documents, no log in needed

- Download your health benefits summary and member handbook
- Register for LiveHealth Online video doctor visits
- Find a doctor and urgent care

Anthem.com

Log in to your confidential and secure account

- View your claims and download your ID card
- Find a doctor and urgent care
- Refill prescriptions online
- Access your online Health Assessment

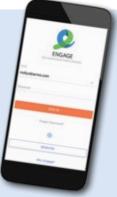
New Engage mobile app

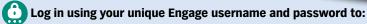
Meet Engage – the app that is your personalized health assistant. Engage connects you to the right benefits and programs when and where you need them, and so much more.

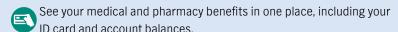


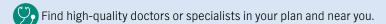


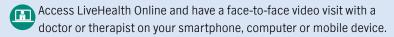












Sync your personal fitness device to track steps, nutrition and sleep.

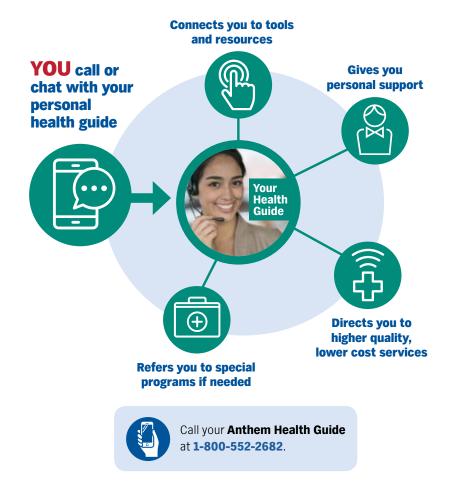
Access your online Health Assessment

...and so much more. Download the app and get started!

Your Anthem Health Guide

Your personal guide for a whole new level of customer service

Get ready for a new and improved customer service experience by phone or live chat. Health guides are people specially trained to answer your health plan questions and lead you to the right programs and support for your unique needs. Your guide will also remind you of any screenings or routine exams that are due, help you save money on your prescription drugs, compare costs for care, and find doctors in your area.



Who to Contact for Assistance

Anthem Health Guide (Member Services)	1-800-552-2682 anthem.com
Anthem Behavioral Health and Employee Assistance Program (EAP)	1-855-223-9277 anthemEAP.com (Company Code: Commonwealth of Virginia)
Anthem Health & Wellness Programs	anthem.com > Login > Care > Health & Wellness Center
Anthem ID Card Order Line	1-866-587-6713
Anthem Pharmacy	1-833-267-3108 anthem.com
BlueCard PPO (coverage outside Virginia)	1-800-810-2583 bcbs.com
Blue Cross Blue Shield Global Core (coverage outside of the U.S.)	1-800-810-2583 bcbsglobalcore.com
Delta Dental	1-888-335-8296 deltadentalva.com
LiveHealth Online	livehealthonline.com
Department of Human Resource Management (DHRM)/Commonwealth of Virginia	dhrm.virginia.gov
ALEX Benefits Counselor	myalex.com/cova/2019

Eligibility questions? If you have questions about eligibility for the state health benefits program, please contact your agency Benefits Administrator for further information.



Commonwealth of Virginia



Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. Anthem Blue Cross and Blue Shield and its affiliated HMO HealthKeepers, Inc. are independent licensees of the Blue Cross Blue Shield Association. **ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.